



Job Posting

Position Title:

Teacher for the 2019-2020 school year

The Achievement School District is accepting applications for the following elementary school positions (please select one or more content area that you are qualified for):

English Language Arts

Math

Science

Social Studies

Art

Music

Physical Education

Pre-Kindergarten

Location:

Achievement Schools in Memphis, Tennessee:

Corning Achievement Elementary

Frayser Achievement Elementary

Georgian Hills Achievement Elementary

Whitney Achievement Elementary

Position Description:

To plan, organize and implement an appropriate instructional program in elementary or secondary learning environment that guides and encourages students to develop and fulfill their academic potential. Work is performed under the supervision of the Principal.

Specific Position Responsibilities:

- Foster a positive, productive classroom culture
- Plan and deliver rigorous, standards-aligned lessons that cultivate students' knowledge, skills, and abilities
- Contribute to the school community



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- Use data to reflect regularly upon student learning and adjust course when necessary
- Collaborate with colleagues in a productive and professional way

The Achievement Schools is actively seeking teachers who embody the following characteristics:

- Team Player - Values collaborating with and working alongside others; works productively to resolve conflict and assumes the best in others
- Drive - Motivated to pursue actions and solutions that dramatically advance student achievement
- Culturally Aware - Holds expectations for all students, works well across lines of difference, committed to the community
- Data-driven - Consistently gathers and utilizes data to drive student achievement
- Professional - Presents themselves in a professional manner in all interactions with students, families, and the community
- Self-Aware - Operates with humility, recognizes one's strengths and limitations, acknowledges the critical role that teachers play in students' achievement, and proactively works to learn and improve their craft
- Commitment to working with historically underserved students

Benefits of Working at the Achievement Schools:

- Leading change in underserved students and communities
- Ongoing professional development, coaching, and support
- A centralized curriculum planning and coaching team which will support your planning efforts in the classroom
- Proven, experienced Memphis leadership in schools and at the network leadership level
- Generous compensation with opportunities for significant growth and leadership
- Comprehensive and competitive benefits package including medical, dental, vision, life insurance, and retirement



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- Benefits and perks of employment with the State of Tennessee, including (but not limited to) state higher education fee discounts / waivers
- Eligible for public service student loan forgiveness

Qualifications:

- Bachelor's Degree from an accredited institution required
- Valid and active Tennessee teaching license required
- Experience teaching in an urban community preferred

Salary and Benefits:

Salary range is \$45,000 - \$60,000. Pay will be commensurate with qualifications. The benefits package includes medical, dental, vision, life, disability, flexible spending accounts, and a retirement/pension plan through the Tennessee Consolidated Retirement System (TCRS).

To Apply:

Please e-mail a cover letter, resume, and contact information for three professional references to lisa.settle@tn-asd.org. Make the subject of the email the content areas that you are interested in applying for.

Pursuant to the State of TN's policy of non-discrimination, the Department of Education does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.